

Declaration by the Management Board of PGE Polska Grupa Energetyczna S.A. on the environmental policy

The environmental policy of PGE Group arises from a conscious concern for the environment, as we want to be an eco-friendly Group that operates in full harmony with the environment and promotes sustainability. We do our business in alignment with applicable laws and other requirements, including environmental standards and internal regulations.

We are committed to continuously improving our efforts to protect and strengthen the environment and to prevent pollution – implementing stringent, economically viable technological standards. Being aware of our environmental impact in every aspect of PGE Group's operations, including our office activities, we emphasise the importance of using resources rationally.

PGE Group's environmental policy is implemented through:

- responsibly fulfilling requirements relating to environmental aspects, including those laid down by law and those arising from the nature of our investments,
- planning the Group's development on the basis of modern and eco-friendly technologies that meet the criterion of best available techniques,
- identifying all environmental aspects, their periodic review and on-going monitoring of major aspects,
- minimising adverse environmental impacts through appropriate management in the areas of water and wastewater management and air emissions, reducing the amount of waste generated and re-using waste as efficiently as possible,
- minimising adverse impact on living organisms by carrying out environmental research prior to implementing investments and by deploying post-installation monitoring to control the operation of systems,
- rationally and economically using raw materials, fuels and electricity and heat,
- carrying out the rehabilitation and re-development of areas transformed by mining activities, and the maximum development of associated minerals,
- systematically expanding energy production from renewable sources,
- taking preventive measures to counteract the occurrence of accidents,
- raising the skills, awareness and commitment of employees to environmental protection,
- supporting and participating in environmental advocacy in local and national social initiatives.

The Presidents of the Management Boards of PGE Group companies are required to familiarise their subordinate employees with this declaration, and all PGE Group employees are obligated to apply it in practice. The heads of organisational units, in cooperation with the heads of environmental units, are responsible for carrying out their tasks in a manner consistent with this Policy.

On behalf of the Management Board of PGE Polska Grupa Energetyczna S.A., I declare my commitment to implementing the environmental policy and providing the necessary resources to achieve the resulting objectives and tasks.

Warsaw, February 20, 2020.



President of the Management Board
PGE Polska Grupa Energetyczna S.A.



Prowadzimy
w zielonej
zmianie